

AFRINIC BoD ELECTIONS

NOMINEE QUESTIONNAIRE

Abstract

This document contains a series of questions related to selecting candidates for appointment to the AFRINIC Board of Directors. They have been drafted by the AFRINIC 2013 Nominations Committee (NomCom) and are basic screening questions to assess nominees before releasing the final candidate slate in preparation for the elections that will be held at AFRINIC18 in Lusaka, Zambia on 19 June 2013 during the AFRINIC Annual General Members Meeting.

Primary Goal of the Questionnaire

The goal of this document is to allow the NomCom to present a standardized set of questions to each eligible nominee in-line with the AFRINIC by-laws. This will allow NomCom to ascertain favorable characteristics that enable the recommendation of qualified candidates.

Answers to this document will be made available for public scrutiny as part of NomCom's commitment to openness and transparency of the BoD member selection process.

QUESTIONS

The questions below are in-line with Sec. 13.10 of the AFRINIC by-laws, that defines the appointment of the Board of Directors:

1. **Are you above 18 years of age? (Yes/No)** Yes
2. **Are you an un-discharged bankrupt? (Yes/No)** No
3. **Have you previously been a Board Member or director or equivalent position for any organization? If so, please provide details of your previous Board positions and experience.**

Yes, Alternate Board Member, AfriNIC 2004 to 2010; Board Member of the Internet Exchange Point of Nigeria 2007 till date; Member of the Board of Nigeria Internet registration Association 2010 till date; Managing Director of General Data Engineering Services, in Nigeria 2003 till date

4. **Do you possess any organizational leadership experience? Please provide details if so.**

As a Chief executive of an IT/ISP Company, General Data Engineering Services, I run the company, according to the strategy and vision of the Board. I recommend key personnel, and coordinate the technological innovations that position the company in its niche and competitive space. I prepare the budget and revenue projections, to make sure that the expenditures are in line with budget. I am the Chief Image maker of the Company . I also provide leadership in other organizations, such as being the Vice president of the Nigeria Internet Registration Association, and Chair of the Internet Services Providers Association of Nigeria.

5. **Please describe your skills in business management and leadership.**

I am a good listener, able to cut through the complexities of challenges, quickly identifying the key issues to be addressed, and the milestones towards a reasonable and acceptable resolution. I try as much as possible to be dispassionate, knowing when to recuse myself, if there are conflicts between my beliefs and the requirements to get things done. I follow rules and guidelines, but know when to be innovative, I communicate in a clear and unambiguous language.

6. Have you ever been party to any fundraising activities for not-for-profit organizations? If yes, please describe your experience.

As a member of the executive Board of the Nigeria Internet registration Association and the Internet Exchange Point of Nigeria, I participate actively in the activities of these Boards and contribute meaningfully to their fund raising drives, which has made these two not-for profit Nigerian organizations, self sufficient.

7. Please describe any network operations and Internet services experience that you have.

Founded SKANNET, a pioneer of Internet access that has been providing functional and affordable Internet solutions in Nigeria since 1996. I have taught Network Infrastructure and Management at AfNOG, ngNOG and many other networks. I understand the IP and addressing business.

8. Please describe any international Business development experience that you have.

I was a member of the group that worked to finalize the formation of AfriNIC at the meeting hosted by LACNIC in Montevideo in 2003, which is documented on the AfriNIC website.

<http://www.afrinic.net/en/library/68-publications/325-kampala-meeting-2003>

9. The AFRINIC Board meets regularly by teleconference and face-to-face meetings. Will you make a commitment to attend (to the best of your ability) all of the meetings that are required of an AFRINIC Board member?

Yes, I commit to attend all the meetings to the best of my ability.