

AFRINIC BoD ELECTIONS

NOMINEE QUESTIONNAIRE

Abstract

This document contains a series of questions related to selecting candidates for appointment to the AFRINIC Board of Directors. They have been drafted by the AFRINIC 2013 Nominations Committee (NomCom) and are basic screening questions to assess nominees before releasing the final candidate slate in preparation for the elections that will be held at AFRINIC18 in Lusaka, Zambia on 19 June 2013 during the AFRINIC Annual General Members Meeting.

Primary Goal of the Questionnaire

The goal of this document is to allow the NomCom to present a standardized set of questions to each eligible nominee in-line with the AFRINIC by-laws. This will allow NomCom to ascertain favorable characteristics that enable the recommendation of qualified candidates.

Answers to this document will be made available for public scrutiny as part of NomCom's commitment to openness and transparency of the BoD member selection process.

QUESTIONS

The questions below are in-line with Sec. 13.10 of the AFRINIC by-laws, that defines the appointment of the Board of Directors:

1. Are you above 18 years of age? (Yes/No)

Yes

2. Are you an un-discharged bankrupt? (Yes/No)

No

3. Have you previously been a Board Member or director or equivalent position for any organization? If so, please provide details of your previous Board positions and experience.

No

4. Do you possess any organizational leadership experience? Please provide details if so.

Yes, I am QoS Manager in Mauritel SA the oldest and biggest telecommunication company in my country. I am in charge of this department since more than 2 years.

I was project manager and internet manager and I participated and/or managed many projects in IT domain.

5. Please describe your skills in business management and leadership.

It is not so easy to describe all my skills in few lines! !

I respect my team, encourage them and help them to realize their activities in a clean environment.

I am patient, helpful and honest.

I am in charge for the organization of all activities but I delegate some ones as can .

As I am in charge of a big challenge such as the quality of services, I am involved in all steps of implementation of new products, tools and/or services.

- 6. Have you ever been party to any fundraising activities for not-for-profit organizations? If yes, please describe your experience.**

Yes, I am president of **NON-SMOKERS** association that is a not-for-profit organization. It is principally to help smokers to stop smoking and encourage the government to introduce new laws to preserve the health of non-smokers, prohibit smoking in public areas or in the presence of **CHILDREN**, and raise taxes on imports and sales of tobacco

- 7. Please describe any network operations and Internet services experience that you have.**

I have more than 10 years in the domain of network and Internet services.

I am in charge of QoS for all networks at Mauritel Ltd, including the Internet network.

Mauritel is the first and biggest ISP with many POPs in whole country and with over 60% of market share!

I was in charge of the Internet center for many years and managed and i participated in the implementation of most important projects in this domain like ADSL, implementation and renovation of the international and transit backbone, 3G network implemenation and now I am project leader for the deployment of IP MPLS backbone that is in its final step.

I have a very good experience in routing protocols, I'IPv4 and IPv6, DNS and web services, and network interconnecting.

I prepare my CCNP R&S and plan to have my CCIE in few months.

- 8. Please describe any international Business development experience that you have.**

No

- 9. The AFRINIC Board meets regularly by teleconference and face-to-face meetings. Will you make a commitment to attend (to the best of your ability) all of the meetings that are required of an AFRINIC Board member?**

Yes, I agree!