

AFRINIC BoD ELECTIONS

NOMINEE QUESTIONNAIRE

Abstract

This document contains a series of questions related to selecting candidates for appointment to the AFRINIC Board of Directors. They have been drafted by the AFRINIC 2013 Nominations Committee (NomCom) and are basic screening questions to assess nominees before releasing the final candidate slate in preparation for the elections that will be held at AFRINIC18 in Lusaka, Zambia on 19 June 2013 during the AFRINIC Annual General Members Meeting.

Primary Goal of the Questionnaire

The goal of this document is to allow the NomCom to present a standardized set of questions to each eligible nominee in-line with the AFRINIC by-laws. This will allow NomCom to ascertain favorable characteristics that enable the recommendation of qualified candidates.

Answers to this document will be made available for public scrutiny as part of NomCom's commitment to openness and transparency of the BoD member selection process.

QUESTIONS

The questions below are in-line with Sec. 13.10 of the AFRINIC by-laws, that defines the appointment of the Board of Directors:

1. Are you above 18 years of age? (Yes/No)

Yes

2. Are you an un-discharged bankrupt? (Yes/No)

No

3. Have you previously been a Board Member or director or equivalent position for any organization? If so, please provide details of your previous Board positions and experience.

During my tenure as an executive officer (CTO) of TENET I attended all board meetings at the instance of the board to report on all technical matters, as well as advise the board on various matters on request.

4. Do you possess any organizational leadership experience? Please provide details if so.

I was TENET CTO for 6 years, and headed up all technical aspects of the operation. This included designing and implementing technical strategy for the organization as well as managing staff under me.

5. Please describe your skills in business management and leadership.

As TENET CTO I was heavily involved in technical budgeting and ensuring that technical expenditure was justified and within line with the organizations mandate. TENET evolved from largely an agent for bulk bandwidth purchasing and running human capacity development programs to being a fully-fledged technical organization running their own network during my tenure. It goes without saying that this evolution was part of a team effort by all members of the executive within the company, though I believe I played a major role in this. I also represented the organization at numerous international conferences and in numerous forums. In addition, I was responsible for negotiations with multiple suppliers.

6. Have you ever been party to any fundraising activities for not-for-profit

organizations? If yes, please describe your experience.

Yes, I was involved and sourced most of the funding for the UbuntuNet connect conference held in Johannesburg in 2011.

7. Please describe any network operations and Internet services experience that you have.

As CTO of TENET I was responsible not only for the design and build of the TENET/SANReN network, but also the operations thereof. This was, and still is, the largest academic network on the continent, providing services to all public universities in South Africa. The experience includes the roll out and implementation of BGP, IS-IS, all peering arrangements, all transit arrangements both within South Africa and in Europe etc. In addition I was responsible for all peering arrangements of TENET's upstream, the UbuntuNet Alliance, which is currently the most peered African Network by number of adjacencies, peering at LINX and AMSIX.

Since leaving TENET, I was also integrally involved in the design of the soon to be deployed Africa Connect network, which is the trans-African academic backbone network being deployed by the UbuntuNet Alliance with funding from the EC.

8. Please describe any international Business development experience that you have.

In my role with the UbuntuNet Alliance, I have been heavily involved in ensuring that the Africa Connect network once deployed will provide services to each of the Alliance members. These members comprise academic networks in South Africa, Namibia, Zambia, Malawi, Mozambique, Tanzania, Kenya, Rwanda, Uganda, Ethiopia, the DRC, Madagascar, Somalia and Sudan.

9. The AFRINIC Board meets regularly by teleconference and face-to-face meetings. Will you make a commitment to attend (to the best of your ability) all of the meetings that are required of an AFRINIC Board member?

Yes