

AFRINIC BoD ELECTIONS

NOMINEE QUESTIONNAIRE

Abstract

This document contains a series of questions related to selecting candidates for appointment to the AFRINIC Board of Directors. They have been drafted by the AFRINIC 2013 Nominations Committee (NomCom) and are basic screening questions to assess nominees before releasing the final candidate slate in preparation for the elections that will be held at AFRINIC18 in Lusaka, Zambia on 19 June 2013 during the AFRINIC Annual General Members Meeting.

Primary Goal of the Questionnaire

The goal of this document is to allow the NomCom to present a standardized set of questions to each eligible nominee in-line with the AFRINIC by-laws. This will allow NomCom to ascertain favorable characteristics that enable the recommendation of qualified candidates.

Answers to this document will be made available for public scrutiny as part of NomCom's commitment to openness and transparency of the BoD member selection process.

QUESTIONS

The questions below are in-line with Sec. 13.10 of the AFRINIC by-laws, that defines the appointment of the Board of Directors:

- 1. Are you above 18 years of age? Yes**

- 2. Are you an un-discharged bankrupt? No**

- 3. Have you previously been a Board Member or director or equivalent position for any organization?**

I acted as the Chair of the Executive Committee of the West African Telecommunication Regulators Assembly (2011-2012), the Vice-Chair of the Executive Committee of the Telecommunication Regulators from West African Monetary and Economic Union and a Member of the Executive Board of the African Water Association (2011-2013). As such, I contributed to the review and/or approval of several technical committees' proposals, operational plans, budgets and reports as well as selected strategic decisions, programs and events.

- 4. Do you possess any organizational leadership experience?**

My experience includes Director General of the (Multisector) Regulatory Authority of Niger, where I led the implementation of regulatory frameworks in the sectors of ICT, transports, water, energy and post. In particular, I

- Coordinated the activities and provided guidelines;
- Led technical and financial activities;
- Managed the organization;
- Proposed and executed strategic/operational actions plans, budget as well as HR capacity building plans;
- Led facilitation of long-term (utility firms) contracts negotiations;

- Collaborated with financial & technical partners, regional & international organizations, government & non-government institutions.

5. Please describe your skills in business management and leadership.

I am a goal-oriented person with thoughtful decision-making capabilities. I focus on both long-term and short-term objectives and strategies and I am keen to achieve results. My experience acquired in academic, public and private sectors allows me tackling problems from different perspectives. I value integrity, diversity (of views) and collaboration. I am enthusiastic, dedicated and I have good communication skills.

6. Have you ever been party to any fundraising activities for not-for-profit organizations?

My most recent experience in fundraising is related to collecting funds for the (ICT) Universal Access Funds which aim is to provide ICT access to unconnected regions.

7. Please describe any network operations and Internet services experience that you have.

My experience in network operations and Internet services includes:

- Capacity analysis and code design for optical/wireless networks with application to 3G networks;
- Network optimization and quality of service monitoring ;
- Network resources (number, frequency) management.

8. Please describe any international Business development experience that you have.

I have been working, for the last few months, as a part-time independent consultant interested in modeling of high data rate modulation/transmission, capacity building in wireless/fiber-optic telecommunication systems & technologies and regulations/policy.

Therefore, I have been focusing on the business model and international partnership. I had also previously collaborated with international businesses and organizations on selected ICT and utility projects.

- 9. The AFRINIC Board meets regularly by teleconference and face-to-face meetings. Will you make a commitment to attend (to the best of your ability) all of the meetings that are required of an AFRINIC Board member? Yes**