# AFRINIC BoD ELECTIONS
## NOMINEE QUESTIONAIRE

**Abstract**

This document contains a series of questions related to selecting candidates for appointment to the AFRINIC Board of Directors. They have been drafted by the AFRINIC 2013 Nominations Committee (NomCom) and are basic screening questions to assess nominees before releasing the final candidate slate in preparation for the elections that will be held at AFRINIC18 in Lusaka, Zambia on 19 June 2013 during the AFRINIC Annual General Members Meeting.

**Primary Goal of the Questionnaire**

The goal of this document is to allow the NomCom to present a standardized set of questions to each eligible nominee in-line with the AFRINIC by-laws. This will allow NomCom to ascertain favorable characteristics that enable the recommendation of qualified candidates.

Answers to this document will be made available for public scrutiny as part of NomCom's commitment to openness and transparency of the BoD member selection process.

## QUESTIONS

The questions below are in-line with Sec. 13.10 of the AFRINIC by-laws, that defines the appointment of the Board of Directors:

1. **Are you above 18 years of age? (Yes/No): Yes**

2. **Are you an un-discharged bankrupt? (Yes/No): No**

3. **Have you previously been a Board Member or director or equivalent position for any organization? If so, please provide details of your previous Board positions and experience.**

   **Yes:**

   **I am AFRINIC Board Member as alternate for West Africa. In that position I was member of Audit comity and now apply for remuneration comity.**

   **I am an Excom Member for AFTLD. I was previously responsible for Communication and now responsible for Research.**

4. **Do you possess any organizational leadership experience? Please provide details if so.**

**Yes:**

   **I was manager of the National Internet Node and its network, responsible for six (6) staff, then in charge of ICT in Society of Telecommunication of Mali, and Director of Informatics and ICT managing twenty five (25) staff. I am now in charge of projects (Intranet, whole security of information systems including links, intrusions etc…). With all projects, I work with juniors projects manager in order to share experiences.**

5. **Please describe your skills in business management and leadership.**

   **I have MBA for enterprises which I use in my professional work.**

6. **Have you ever been party to any fundraising activities for not-for-profit organizations? If yes, please describe your experience.**

   **I am Vice President of the ISOC Chapter of Mali and use internationals connections for collecting fund for organization of workshop for stakeholders in the Internet business.**

I am Technical Director of Mali's Taekwondo Federation and work for collecting funds for both the National and the International competitions of Taekwondo. For example, I hve actively participated twice to raise funds for the Malian World Champion of Taekwondo for his participation in championship.

7. Please describe any network operations and Internet services experience that you have.

   I install (design, technical configurations, and practical installation) the National Internet network infrastructure throughout the whole country.

8. Please describe any international Business development experience that you have.

   I was the instigator and installer of three (3) Banks networks including connectivity to the outside world. I worked for AFRISPA for the development and installation of Internet Exchange Points in Africa.

9. The AFRINIC Board meets regularly by teleconference and face-to-face meetings. Will you make a commitment to attend (to the best of your ability) all of the meetings that are required of an AFRINIC Board member?

   Yes, I currently meet these commitments.