

AFRINIC BoD ELECTIONS

NOMINEE QUESTIONNAIRE

Abstract

This document contains a series of questions related to selecting candidates for appointment to the AFRINIC Board of Directors. They have been drafted by the AFRINIC 2013 Nominations Committee (NomCom) and are basic screening questions to assess nominees before releasing the final candidate slate in preparation for the elections that will be held at AFRINIC18 in Lusaka, Zambia on 19 June 2013 during the AFRINIC Annual General Members Meeting.

Primary Goal of the Questionnaire

The goal of this document is to allow the NomCom to present a standardized set of questions to each eligible nominee in-line with the AFRINIC by-laws. This will allow NomCom to ascertain favorable characteristics that enable the recommendation of qualified candidates.

Answers to this document will be made available for public scrutiny as part of NomCom's commitment to openness and transparency of the BoD member selection process.

QUESTIONS

The questions below are in-line with Sec. 13.10 of the AFRINIC by-laws, that defines the appointment of the Board of Directors:

1. Are you above 18 years of age? **YES**
2. Are you an un-discharged bankrupt? **NO**
3. Have you previously been a Board Member or director or equivalent position for any organization? If so, please provide details of your previous Board positions and experience.

I am currently a board Member of ISOC Benin (a local chapter of the Internet Society). It is a not-for profit organization which cannot be compared to AFRINIC. However we are designated to play an important role for this small organization.

4. Do you possess any organizational leadership experience? Please provide details if so.

My organizational leadership within ISOC Benin is linked to the position of secretary General from 1999 to 2008. In that position I was in charge of preparing the chapters activities like conferences, meetings and workshops. Since 2008 I move from that position to become a board member of the chapter.

I have coordinated many projects funded by USAID especially the LELAND INITIATIVE for many years.

5. Please describe your skills in business management and leadership.

I am able to coordinate Internet related projects at the national and regional level. I understand the Internet and Telecommunication environment in Africa.

As the Leland Initiative coordinator between 1997 and 2004 I have conducted discussions with Government officials, telecommunication operators and Internet Services providers. In Benin for example, we were successful to have the market open to private companies as Internet

Services Provider with relatively important price reduction some years ago.

I was leading the IT team for secretariat of the Association of African Universities between 2008 and 2012.

6. **Have you ever been party to any fundraising activities for not-for-profit organizations? If yes, please describe your experience.**

I have done so for workshops and conferences organized by ISOC-BENIN

7. **Please describe any network operations and Internet services experience that you have.**

I have a background of electrical engineer with a long experience in Network design, installation and management since 1991. My first experience started with a Novell Local Area Network installation and management in Lome (Togo). I have done some tests on FIDONET then moved to full IP experience when I became the Leland coordinator in Benin Republic in 1997. I have worked with Internet Service Providers by facilitating their installation and operations with the main Telecommunication operator when Internet came to Benin Republic. I have helped local and International NGOs in their process of integrating Internet as a working tool.

I have installed servers and other network devices and services when I was the Senior IT officer for the Association of African Universities from 2008 to 2012. During that period we have acquired a /24 IP bloc from AFRINIC for the Association.

8. **Please describe any international Business development experience that you have.**

My international Business development is mainly on project or initiative funded by the United States Agency for International Development (USAID). I have traveled to many African countries for projects coordination and meetings with partners. I have conducted IT assessments in Niger and in the Mano River Union countries (Liberia, Sierra Leone and Guinea). These assessments were followed by some projects implementation. I have organized a study to Morocco for the Telecommunication Regulator Associations in West Africa. It was an opportunity for sharing experience and learning from the most advanced.

I have coordinated the IT infrastructure of the Association of African Universities and provided support to the organization's projects.

9. **The AFRINIC Board meets regularly by teleconference and face-to-face**

meetings. Will you make a commitment to attend (to the best of your ability) all of the meetings that are required of an AFRINIC Board member?

I commit to attend (to the best of my ability) all the meetings that are required of an AFRINIC Board member if elected.